

# 2022 - 2028 NZVA STRATEGY



**NZVA**  
New Zealand Veterinary Association  
Te Pae Kirehe

Updated for 2024



## OUR VISION

A vibrant and diverse veterinary profession key to the health and wellbeing of animals, and their relationship to people and our environment.



## OUR PURPOSE

To build exceptional professional lives for veterinarians by providing support, resources, leadership and advocacy.



## OUR STRATEGIES



Sustainability



Relevance



Leadership and Advocacy



## OUR VALUES

We are inclusive, deliver high standards, and promote collegiality, taking time to enjoy each other's company.



## OUR TOP THREE MEMBER PRIORITIES



Workforce sustainability



Leadership, advocacy and communication



One Health / collaboration

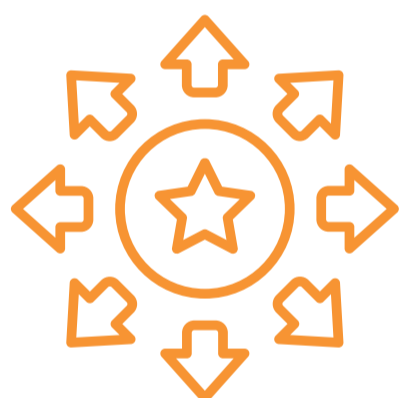


## OUR TOP THREE MEMBER PRIORITIES



### Workforce sustainability

- › Recruitment, Retention, Remuneration.
- › Business performance and operating models e.g. paraprofessionals, technology.
- › Creating great workspaces.
- › After-hours.
- › Supporting recent graduates.
- › Supporting veterinarians returning to work.
- › Supporting inclusivity in the workforce.
- › Veterinarian and member wellbeing.
- › Collegiality, Communication, and Fulfilment.



### Leadership, advocacy and communication

- › Build public confidence and the reputation of veterinarians e.g. fostering media relationships, public submissions.
- › Effective two-way communications with members.
- › Topics may include,
  - › Animal Welfare
  - › Emergency / disaster management
  - › Exotic disease response



### One Health / collaboration

- › Recognise that the health and wellbeing of animals, people and the environment are inseparably connected.
- › Fostering inter-agency collaboration e.g. MPI / ACVM, MoH, Massey, MoE.
- › Environmental Sustainability e.g. Climate Change impact on veterinary profession, resource conservation, regenerative practices.
- › Product Stewardship e.g. AMR, Drench Resistance.